

# **Summary**

**UnitedCARES** (Compassion in Action: Responding and Extending Support) helps ease the burden and stress for our UnitedHealth Group team members and their immediate family affected by COVID-19 (diagnosed or have symptoms).

**CARES** is a way for us to demonstrate our values and our culture by serving the mental, physical and emotional health needs of team members during their illness.

Think of this as a compassionate and personal outreach to help our team members – one person at a time – navigate the resources and benefits available to them.

The program allows us to offer essential personalized support through a Health Care Advisor – we know people need

"CARES is a strong reflection of who we are – working to support each other, one person at a time."

### **Patricia Lewis**

Executive Vice President and Chief Human Resources Officer, UnitedHealth Group

support in different ways. **CARES** is 100% voluntary. **CARES** is here to serve and support everyone.

## **Health Care Advisor**

#### Role

Primary point of contact to help someone get the help they need, when they need it.

## How they help

- Contact the team member affected by COVID-19 and discuss specific needs.
- Help navigate the programs and resources available for team members and their family, including:
  - Nurse line to answer your questions and help you find care
  - Benefits information line
  - Behavioral & mental health experts
  - Support for physical needs such as transportation, meals, and childcare
  - Financial support services

## **UnitedCARES** emails

Team members registered with UnitedCARES will receive periodic uplifting emails from UnitedCARES. These messages help show our compassion and support to those dealing with COVID-19 and remind our team members to reach out to their Health Care Advisor if they have any questions or concerns.

### **More Information**

Please visit our <u>COVID-19 Resources</u> site for more information about COVID-19 resources available at UnitedHealth Group