

# UNITEDHEALTH GROUP®

**To:** Employees in CA, NJ, OR and WA  
**From:** Dr. Richard Migliori, Chief Medical Officer  
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**Date:** June 23, 2021  
**Subject:** New State Guidelines for Proof of COVID-19 Vaccination

## State-Specific COVID-19 Update

Recently, UnitedHealth Group announced changes in COVID-19 safety protocols to align with the Centers for Disease Prevention and Control (CDC). California, New Jersey, Oregon and Washington recently updated state regulations to enforce stricter guidance than the CDC, which require an employee to disclose their vaccination status. You are receiving this communication as an employee in one of these impacted states to ensure we meet these new regulatory requirements.

### **New Masking and Vaccination Reporting Guidance for CA, NJ, OR and WA**

In an effort to continue to mediate the risk of COVID-19 transmission, California, New Jersey, Oregon and Washington recently released regulations that people at worksites or attending events will **need to provide proof of vaccination or attest to vaccination prior to removing their mask**. We are incorporating these measures to remain compliant with state and local regulations. This requirement is effective immediately.

Employees in facility (i.e., clinics) or field-based care delivery or care management roles will continue to mask at the worksite regardless of vaccination status.

### **How Do I Attest or Submit Evidence of Vaccination?**

In the next few days, you will receive an email from Enterprise Occupational Health and Safety (EOHS) that will provide further information including how to report your COVID-19 vaccination. Please follow the directions in the email if you'd like to work unmasked at your worksite.

We recognize that some businesses have already implemented processes and procedures to collect this information in alignment with state law. If your organization is already collecting this information, please continue to work through your local process. For any questions contact your manager.

EOHS will be providing updated reporting to your leadership team to verify employees have complied.

Thank you for doing your part to keep your colleagues, worksites and the people we serve safe.